

Work Health and Safety Policy

Aim

At TasWater nothing is more important than the safety of our staff and the people that work for us. We are passionately committed to our goal of Zero Harm and believe this is possible if everyone plays their part.

Legislation

Work Health and Safety Act 2012 (Tas)

Work Health & Safety Regulations 2012 (Tas)

Policy

We commit to providing a safe, free from harm work environment for our staff and anyone that comes into contact with our work by:

- Demonstrating a safety culture of continuous improvement
- Having a health and safety strategy with supporting programs and initiatives designed to achieve our goal of Zero Harm
- Maintaining a Health & Safety Management System which measures, supports the improvement of our performance and actively manages health and safety risks
- Complying with all applicable legal, regulatory and industry requirements
- Communicating and consulting openly with all relevant stakeholders on health and safety matters
- Providing instruction, training and supervision to support safety in all of our workplaces
- Providing programs that support employees with injuries or illnesses that occur at work.

Responsibilities

Managers

Managers at all levels will lead by example by:

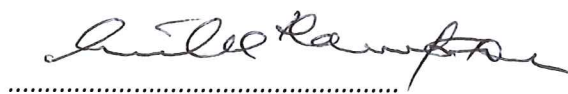
- Taking accountability for health and safety in the workplaces that they are responsible for
- Providing sufficient resources to manage health and safety risks
- Encouraging and ensuring all employees are engaged in our safety programs and are fully aware of our safety procedures.

Employees

Employees will actively play their part by:

- Looking out for their own health and safety and the health and safety of others
- Following all instructions and procedures, except where it is considered that following the instruction would compromise safety
- Engaging and consulting with managers to achieve improvements in safety
- Reporting all hazards, incidents and near misses immediately, no matter how small.

Approved by the Board at its meeting on 26 September 2018



Chairman